



2025

TRADITIONAL & ROTH IRAS

Contribution limits

2025	
Regular	\$7,000
Catch-Up*	\$1,000

*Only taxpayers age 50 and over are eligible to make catch-up contributions.

Roth contribution phase-out

MAGI phase-out range for contributions to Roth IRAs in 2025

Married filing jointly: \$236,000–\$246,000	Married filing separately: \$0–\$10,000	Single: \$150,000–\$165,000
--	--	--------------------------------

No annual income limit for determining ability to convert traditional IRA to Roth IRA continues for 2025.

Traditional IRA deductibility rules

Filing Status	Covered by Employer's Retirement Plan?	Modified AGI 2025	Deductibility
Single	No	Any amount	Full deduction
	Yes	\$79,000 or less	Full deduction
		\$79,001–\$88,999	Partial deduction
	\$89,000 or more	No deduction	
Married Filing Jointly	Neither Spouse Covered	Any amount	Full deduction
	Both Spouses Covered	\$126,000 or less	Full deduction
		\$126,001–\$145,999	Partial deduction
		\$146,000 or more	No deduction
	One Spouse Covered For Covered Spouse	\$126,000 or less	Full deduction
		\$126,001–\$145,999	Partial deduction
		\$146,000 or more	No deduction
One Spouse Covered For Non-Covered Spouse	\$236,000 or less	Full deduction	
	\$236,001–\$245,999	Partial deduction	
	\$246,000 or more	No deduction	

ESTATE & GIFT TAX RATES

2025	
Maximum Estate, Gift and GST Rate	40%
Estate, Gift and GST Exclusion	\$13,990,000
Applicable Credit	\$5,541,800
Annual Gift Tax Exclusion	\$19,000
Annual Gift Tax Exclusion for Non-U.S. Citizen Spouses	\$190,000

RETIREMENT PLANS

2025	
Elective Deferral Limit to Retirement Plans (e.g. 401(k), 403(b), 457, and SARSEPS)	\$23,500
Elective Deferral Limit to SIMPLE Plans	\$16,500
Annual Additions Limit to SEP Plans	\$70,000
SEP Participation Limit	\$750
Defined Contribution Limit	\$70,000
Maximum Includible Compensation	\$350,000
Defined Benefit Limit	\$280,000
Highly Compensated Employee Threshold	\$160,000
Key Employee/Officer Threshold	\$230,000
Qualified Longevity Annuity Contract (QLAC) Purchase Limit: \$210,000	

Catch-up contribution limits for other qualified plan types

2025	
401(k), 403(b), 457, and SARSEPS	\$7,500
SIMPLE Plans	\$3,500
Higher Catch-up contribution limit	
Age 60-63 Catch-Up (401(k), 403(b), 457, TSP)	\$11,250
Age 60-63 Catch-Up (SIMPLE Plans)	\$5,250

HEALTH SAVINGS ACCOUNTS

Annual Limit	Contribution Limit	Maximum Out of Pocket Limit	Minimum Deductible
Self-Only	\$4,300	\$8,300	\$1,650
Family	\$8,550	\$16,600	\$3,300
Catch-up contributions (age 55 and older): \$1,000			



TAX REFERENCE GUIDE

SOCIAL SECURITY TAX RULES

Social Security Benefit Reduction before Full Retirement Age (FRA).
Deduct \$1 from benefits for every \$2 earned above \$23,400 in the years before FRA is reached
Deduct \$1 from benefits for every \$3 earned above \$62,160 in the year FRA is reached

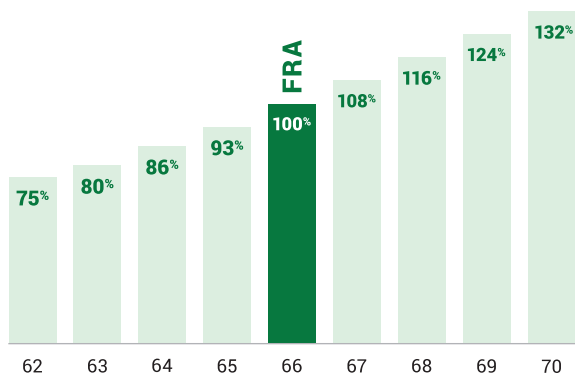
PERCENTAGE OF SOCIAL SECURITY BENEFITS INCLUDED IN TAXES

	Single	Married Filing Jointly
0%	<\$25,000	<\$32,000
50%	\$25,000–\$34,000	\$32,000–\$44,000
85%	>\$34,000	>\$44,000

Combined Income above is:
Annual Gross Income + 50% Social Security benefits

Taxable Wage Base for Social Security: \$176,100

PERCENTAGE OF SOCIAL SECURITY FULL RETIREMENT BENEFIT IF COLLECTED AT:



MEDICARE CONTRIBUTION PREMIUMS

2023 Tax Year, 2025 Premium Year

Single	Married Filing Jointly	Part B Monthly Premium	Part D IRMAA
\$106,000 or less	\$212,000 or less	\$185.00	\$0
above \$106,000 up to \$133,000	above \$212,000 up to \$266,000	\$259.00	\$13.70
above \$133,000 up to \$167,000	above \$266,000 up to \$334,000	\$370.00	\$35.30
above \$167,000 up to \$200,000	above \$334,000 up to \$400,000	\$480.90	\$57.00
above \$200,000 up to \$500,000	above \$400,000 up to \$750,000	\$591.90	\$78.60
\$500,000 and above	\$750,000 and above	\$628.90	\$85.80

TAX BRACKETS AND RATES

If taxable income is

Over	But Not Over	The Tax Is	Of the Amount Over
Married Filing Jointly and Surviving Spouses			
\$0	\$23,850	\$0 + 10%	\$0
\$23,851	\$96,950	\$2,385 + 12%	\$23,850
\$96,951	\$206,700	\$11,157 + 22%	\$96,950
\$206,701	\$394,600	\$35,302 + 24%	\$206,700
\$394,601	\$501,050	\$80,398 + 32%	\$394,600
\$501,051	\$751,600	\$114,462 + 35%	\$501,050
\$751,601	—	\$202,155 + 37%	\$751,600
Single			
\$0	\$11,925	\$0 + 10%	\$0
\$11,926	\$48,475	\$1,193 + 12%	\$11,925
\$48,476	\$103,350	\$5,579 + 22%	\$48,475
\$103,351	\$197,300	\$17,652 + 24%	\$103,350
\$197,301	\$250,525	\$40,200 + 32%	\$197,300
\$250,526	\$626,350	\$57,232 + 35%	\$250,525
\$626,351	—	\$188,771 + 37%	\$626,350
Estates and Trusts			
\$0	\$3,150	\$0 + 10%	\$0
\$3,151	\$11,450	\$315 + 24%	\$3,150
\$11,451	\$15,650	\$2,307 + 35%	\$11,450
\$15,651	—	\$3,777 + 37%	\$15,650

Capital Gains and Qualifying Dividends Tax Rate

Taxpayer Bracket	Short Term < 12 Mo	Long Term > 12 Mo
Single: Up to \$48,350 MFJ: Up to \$96,700	Ordinary rate	0%
Single: \$48,351–\$533,400 MFJ: \$96,701–600,050	Ordinary rate	15%
Single: \$533,401 and up MFJ: \$600,051 and up	Ordinary rate	20%

Tax on Net Investment Income: Additional 3.8% tax on lesser of net investment income or excess of modified adjusted gross income over \$200,000 single/ \$250,000 married filing jointly

Deductions and Credits

2025		
Standard Deductions	Annual	Add'l Age 65 or Older, or Blind
Married Filing Jointly	\$30,000	\$1,600
Head of Household	\$22,500	\$2,000
Single/Married Filing Separately	\$15,000	\$2,000

Child Tax Credit: \$2,000 per child phases out \$50 for each \$2,000 of modified AGI over \$400,000 (married filing jointly), or \$200,000 (single).

